



## **PROVIMI LIMITED**

(Company No: 01262691)

### **STATEMENT BY THE DIRECTORS IN THE PERFORMANCE OF THEIR STATUTORY DUTIES IN ACCORDANCE WITH s172(1) COMPANIES ACT 2006**

Each director of Provimi Limited (the "Company") is aware of their responsibility to promote the success of the Company in accordance with section 172 of the Companies Act 2006.

The Company is part of the CAN West Europe business (CAN), which is part of Cargill's global Animal Nutrition business. Day to day management of the Company is delegated to the Dalton Local Leadership Team (LLT). A board member is part of the LLT which meets monthly and focusses on day-to-day operating activities and is also a member of the CAN Leadership Team. Board meetings of the Company are held regularly and as part of those meetings the Board receives information in a range of formats from department representatives on areas such as HR and Environmental, Health and Safety.

The Company has identified its key stakeholders as described below. The Board will sometimes engage directly with stakeholders on certain issues but, as the Company is part of a large organisation with a broad range of stakeholders, stakeholder engagement also takes place at a group or operational level.

#### **Our People**

The Company recognises that its employees are critical to its success and proactively engages with its employees in a number of ways including via Cargill's HR portal, internal communications and Town Hall meetings. There is also a range of internal social media channels available, through which employees can engage in discussions and express ideas.

The Company uses engagement surveys to keep abreast of the views and opinions of its employees and is committed to Cargill's Wellbeing Policy to establish, promote and maintain the physical and mental health and wellbeing of all its employees (whether working in the office or remotely).

The safety and wellbeing of our employees remains a key priority for the Company. The Company continues to embrace a blended working environment which allows our employees to benefit from working together in our facilities and offices, whilst giving the flexibility to work from home when appropriate.

#### **Our Customers**

Customers are at the heart of the Company's business and the Company has a "customer intimacy" strategy which focuses on delivering excellence in customer engagement and service. Contact is daily for day-to-day operations, together with regular meetings and technical reviews to ensure that the Company is able to attend to customers' specific needs and concerns. The Company is a member of a number of trade associations, such as the AIC (Agriculture Industries Confederation), NPA (National Pig Association) and CIELS (Centre for innovation Excellence in Livestock), through which the Company is able to engage with the wider industry.

#### **Our Suppliers**

Principal suppliers to the Company provide raw material and ancillary services. Issues and points of interest relating to supplier relationships continue to be raised and discussed at both the LLT and the meetings of departmental leads. The Company's interaction with suppliers is guided by the Cargill Code of Conduct. The Cargill Supplier Code of Conduct is also used to ensure similar levels of ethical compliance from the Company's suppliers. The Board approved the Cargill UK Modern Slavery Statement confirming its commitment to operating responsible supply chains.

#### **Our Communities**

To discover more about Cargill's commitment to its local communities, please visit <https://www.cargill.com/about/community/local-communities>.

The Company encourages its employees to volunteer their time and expertise to benefit their communities through employee-led Cargill Cares Councils. For the financial year ending 31 May 2023, the Company and its employees, have engaged with their local communities in a number of ways including:

- Continuing to partner with a Trust to restore woodlands in the Yorkshire Dales.
- Donating to a charity that supports the local community in a number of ways including providing both support to the elderly and extra curriculum studies for young children and adults.

### **Our Environment**

Sustainability is embedded in Cargill's purpose to nourish the world in a safe, responsible and sustainable way. Our sustainability strategy at Cargill focuses on three strategic priorities: Climate, Land and Water and People. Each of these priorities has a clearly defined approach to advance resilient supply chains, generate shared value for our customers, and drive positive change in our operating and sourcing communities. To discover more about Cargill's sustainability priorities, please visit <https://www.cargill.com/sustainability>.

The Company is part of the Cargill Animal Nutrition business and the way it engages with its stakeholders on sustainability is outlined in <https://www.cargill.com/animal-nutrition/sustainability>.

Sustainability is regularly discussed in LLT meetings and across the business. There are four distinctive capabilities within the Cargill Animal Nutrition sustainability focus; precision nutrition and farming, greenhouse gas emissions reduction, impact management and industry leading expertise. For example, specific feed additives, such as LivaPig®, which was developed to improve sow productivity and piglet livability – maximising piglet livability and welfare, farm profitability and efficiency, and reducing waste. With our Life Cycle Assessment approach, we can advise how to balance animal health and wellbeing and farm economic and environmental performance in the best way possible.

Our Streamlined Energy and Carbon Reporting (SECR) Statement contained elsewhere within this strategic report contains further details of our approach to energy efficiency and reducing greenhouse gas emissions.

Approved by the Board of Directors  
on 4 December 2023